

PQE Group Unveils Its First-Ever Sustainability Report

The global consulting company releases its first Sustainability Report, showcasing its commitment to ESG principles and transparency. The report outlines sustainability initiatives, including efforts to reduce CO2 emissions and support CSR activities, signaling the dedication to a sustainable and inclusive future in the life science industry

Florence, June 6th, 2024 - PQE Group, a distinguished global consulting company within the life science industry, proudly announces the release of its first-ever Sustainability Report (FY 2023) today, marking a significant milestone in the company's unwavering dedication to environmental, social, and governance (ESG) principles. This comprehensive report offers a detailed insight into PQE Group's sustainability endeavors, with a primary focus on its Italian Headquarters, while aiming to encompass all 45 global subsidiaries, reflecting the company's commitment to transparency and accountability.

Founded in 1998 and boasting a turnover of 103 million euros in 2023, PQE Group has experienced remarkable economic growth, attributed to the collective efforts of its nearly 2,000-strong workforce. Commenting on the release of the Sustainability Report, PQE Group CEO Gilda D'Incerti emphasized the company's deep-rooted commitment to sustainability, stating that "Sustainability has always been central to our corporate ethos. Our inaugural Sustainability Report underscores our dedication to fostering a positive global impact through transparent and accountable practices. It represents a significant step forward in our journey towards sustainable growth and responsible business practices."

In addition to highlighting its sustainability initiatives, PQE Group has recently implemented revisions to its Travel Policy to promote CO2 emission reduction during travel. Furthermore, the company has made significant strides in transitioning its vehicle fleet towards greener options, with hybrids accounting for 21 percent, and a bold target of reaching 40% by FY25.

The Sustainability Report also delves into PQE Group's Corporate Social Responsibility (CSR) activities, showcasing support for healthcare and scientific research, advocacy for quality education, staff development initiatives, employee engagement in eco-friendly practices, support for artisanal enterprises, supply chain inclusivity, and promotion of gender equality.

PQE Group in Italy is committed to nurturing a work environment conducive to talent attraction and development. The company's Italian corporate workforce, currently standing at 661 employees, reflects a 13.9 percent growth rate and gender balance, reflecting PQE Group's dedication to fostering talent through comprehensive training and career advancement opportunities. Through the release of its inaugural Sustainability Report, PQE Group reaffirms its status as a pioneer in championing responsible and sustainable

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business practices, signaling its commitment to lead the life science industry towards a more sustainable and inclusive future.

Check out the full report here.

About PQE Group

With almost 2,000 employees, PQE Group is a woman-owned leading Life Science consulting firm, providing high-quality solutions in GCP, GLP, GMP, and GDP areas to both industry giants and SMEs worldwide. With a focus on innovation, efficiency, and sustainability and with a global presence through its numerous offices located around the world, PQE Group continues to set industry benchmarks and drive positive change in the Life Science sector. The Group's CEO & Founder, Gilda D'Incerti, has recently launched ReSQ-UP, a groundbreaking initiative in the Clinical Research Organizations field, focusing on supporting emerging startups in women's health (FemTech), medical devices, and innovations in the medical cannabis sector.